



tigers

Training Initiatives
Generating Effective Results
Scotland

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WHO WE ARE:

TIGERS are a well established training provider and employment broker who specialise in the training, preparation and employment development of young persons (16-18 yrs) for the world of work.

We have successfully delivered strong results for our trainees and employer partners from the base adage of "know your client".

All staff demonstrate a professional attitude together with the commitment to achieve positive outcomes. Every member of staff are registered for a personal development programme that enhances their own skills and meet the needs of the business and our partners.

We are an accredited SQA training centre, holder of SQMS approval and ILA qualified provider.

Our head office is based in Glasgow with training sites centred in Glasgow, Renfrewshire, Dunbartonshire and Bishopbriggs.



WHAT WE DO:

TIGERS hold national programme contracts awarded by Skills Development Scotland that funds the individual training of referred persons.

Our Get Ready for Work and MA's contracts allow us to prepare young persons from "cradle to grave".

We deliver preparatory training building the business skills into our trainees that meet the requirements of employers.

Our funding supports our model of:

Prep Training → Work Placement

Employment → Sustainability by Qualification

On completion of training our trainees are offered up as "business assets" – skills, understanding the world of work that assist in the profitability of your business.



BENEFITS TO EMPLOYERS:

We have engineered our trainees, programmes and funding access to deliver tangible financial benefits to employers – large, small and one man business.

Our generic programme can save businesses from **£4000 - £6000 per annum** by way of work placements, training support money and in some cases a wage grant.

We have created a "host employer" model that can save businesses between **£5500 -£7500 per annum** by eliminating payroll functions, apprentice paid only when on work site and supporting possible work load and cash flow issues.

TIGERS constantly examine and explore the market to assist employers to gain maximum financial benefit from government and local initiatives on recruitment and development of staff.



RESULTS:

Over the past four years we constantly achieved top rating from Skills Development Scotland (previously part of Scottish Enterprise) on the preparation of young persons moving into sustained employment by qualification or trainee support.

Our two models (generic and host employer) have resulted in over 500+ young persons moving successfully into sustained employment supported by our employer partnerships.

We act as a broker for large businesses on their Community Benefits programme seeking to gain work through tender.

Our partnership traineeship programme with Glasgow City Council will cater for 150+ trainees whilst our partnership arrangements has strongly assisted a variety of businesses, on their growth towards improved profitability.